VOLUME 4, NUMBER 11

A Publication Of The Affiliated Construction Trades Foundation * November,

Two Year FOIA Effort Successful; FBI Forced To Show Documents

CT'S CASE against the Federal Bureau of Investigation (FBI) has reached a turning point.

Charles Haden, Chief Judge of the United States District Court, Southern District of West Virginia, ordered the FBI on Nov. 6 to immediately begin processing the FOIA requests.

Judge Haden told the FBI it had delayed too long and he would no longer tolerate it.

"The important thing in this

Workers Comp, Pulp Mill

ACT Gets Free TV To Air Issues

BOTH HERE in West Virginia and on a national level ACT received free television coverage recently.

A new Charleston/Huntington area talk show, West Virginia's Talking, taped two shows in late October, both of which concerned issues ACT is involved with.

The show, hosted by Pam and Richard Lindsay, airs on Sundays at noon on WSAZ Channel 3.

Both shows, intended to be

half hour programs, were instead made into two part series, with a total of four half-hour, worker-oriented programs.

The first topic to air was the two-part series concerning Workers Compensation and its recent legislative changes. They aired November 5 and 12.

Roy Smith, secretary-treasurer of the West Virginia Building and Construction Trades Council and Joe Powell, president of the West Virginia AFL-

Continued on page 4

TIT BAC

BLOWING UP BALLOONS promoting union building and construction trades workers were ACT Northern Representative Steve Montoney (right) and a volunteer. The two were at the 59th annual Forest Festival in Elkins, Randolph County, recently.

case is the fact that ACT took on the FBI, a huge federal organization, and did not giveup," said Steve White, ACT director.

The case began in May of 1993 when Tim Millne, former ACT fair contracting representative requested contract documents from the FBI under the federal Freedom of Information Act (FOIA).

ACT asked for public documents regarding the bureau's contract with George Hyman Construction Co., including wage rates, a list of sub-contractors, the notice to proceed, and a variety of payroll requests.

Hyman Construction was the general contractor for a \$77 million phase of the FBI's criminal justice and fingerprinting records facility at Clarksburg.

Since that time ACT has recovered approximately \$60,000 for workers cheated by contractors on the project. More investigations are pending.

The records are needed to verify violations regarding

worker pay or benefits by Hyman construction, subcontractors, or other prime contractors on the project.

ACT filed a federal lawsuit in July of 1994 to force the FBI to disclose the documents.

"We have had to fight every inch of the way against a huge bureaucracy. When we battle the next governmental organization they will look at our record and see that we don't back down, no matter how big they are," White said.

ACT Uncovers 'Massive Corporate Welfare'

Comp Tab Shifts To Public

ASSIVE corporate welfare hidden in the Workers Compensation bill passed during the 1995 legislative session was uncovered by ACT.

During testimony before an October legislative interim committee ACT revealed the \$110 million per year shift of money from employers to tax payers.

"Under the new law," said Stuart Calwell, ACT attorney, "because fewer will qualify for workers' comp disability, some people who would have qualified will now draw only from social security."

ACT experts documented the shift to taxpayers. The people who qualified for workers' comp total disability in 1994, but would not under the 1995 law, would cost the Social Security Administration \$110 million. In 10 years that's more than \$1 billion.

State officials admit Social Security will pick up a larger part of the tab because of the new workers' comp law.

"That's how they 'saved' the workers' comp fund -- business quit paying injured people," Calwell said.

The extent of taxpayer cost that will come from increased welfare, medicare, hospital and other tax funded programs that will be forced to pick up the slack has not yet been calculated.

The workers comp law was transformed with literally hundreds of small changes, with each of those changes working to reduce the number of injured people who qualify for benefits according to Calwell.

"It redefines injury in such a way that no one can qualify for compensation. If they're not defined as injured, they can't get paid," he explained.

"In the beginning of this century, a deal was made between business, labor and government," said Calwell.

"The government said 'We won't let you be sued, Mr. Employer, by an injured worker if you will agree to pay into the workers' compensation fund.'

"Now employers have broken their part of the deal. Not only are they protected from being sued, they're not paying

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AFL-CIO President Pg. 4

Taxpayers Facing Workers Comp Bill

Continued from page 1 for injured workers," Calwell continued.

"Instead, business wants the

IN 1913, West Virginia instituted a system of "working

man's" compensation to provide

for a worker and his family in the

case of a disabling on-the-job

injury. Protected, too, were em-

ployers who understood the po-

tential risk of common-law suits and expenses arising from legal

challenges by injured workers.

West Virginia Workers Compen-

sation Fund has been in exist-

ence, management has repeat-

edly tried to steal from workers

and their families the protections

made a tactical move to "cooper-

ate" with organized labor in or-

der to achieve Workers' Com-

pensation reform. Business and

labor agreed to establish the Per-

formance Council and maintain a

50% Workers' Compensation

benefit to permanently totally dis-

In 1993, corporate interests

they deserve.

Over the 82 years that the

state, or taxpayers, to pay their share. Companies make a profit on a worker, injure him, and then don't pay workers' com-

pensation."

Calwell labeled the bill a "billion dollar corporate bailout".

Part of the argument to pass

thelegislation so quickly was the declaration that the Workers Compensation Fund itself was on the verge of bankruptcy, which is not true, he said.

"If there was a problem it was because the commissioner failed to collect from employers," Calwell said.

Laws were in place requiring employers to pay into the fund, they simply were not enforced.

For example, a 1993 law required Commissioner Andy Richardsonto tellemployers how much they owed the fund. Those were to be reported to the performance council set up to review workers compensation.

"He didn't do it," Calwell said.
"He missed the deadline in 1995
and got the legislature to repeal
the law, so he never did get
figures on the status of the fund.

"Time and time again Workers Comp has either been unable to come up with facts and figures or produced faulty data.

"We challenged his bogus figures on Social Security and he didn't respond -- evidently because he doesn't have the data.

"For two or three years," he said, "the Caperton administration strung the performance council along and at the last minute had lawyers for business write up a new comp law.

"Two of the most powerful lobbyists in the state -- Governor Caperton and Richardson, were onbusiness' side," he said.

"They did all they could to increase business profits at the expense of injured workers."

Legislators asked Richardson to respond to ACT's research. Attheir November interim meeting, Richardson's response didn't address the Social Security shift or ACT's claim Workers Comp's figures were bogus.

AFL-CIO RESOLUTIONS FOR 1996

The following resolutions were adopted at the 1995 West Virginia AFL-CIO Convention held in October.

WORKERS COMPENSATION

cial Security.

Unfortunately, that "cooperation" was short-lived. Armed with false figures and bogus arguments regarding the solvency of West Virginia Workers' Comp, big business came back ity. Comp benefits were eliminated for permanently disabled retirees, leaving the vast majority of claimants with only a meager Social Security pension. Widows were left without the traditional 104-week transitional

West Virginians suffer enough by working in the fifth most deadly state in the nation, yet businesses pay premiums which are 46th lowest

for the kill in 1995. The Chamber of Commerce, the Manufacturer's Association, the Coal Association, anti-worker law firms, and others, mounted an attack on working families unlike anything seen in years.

in the country.

The result was a 150-page bill that was passed by the House and Senate in eight days. Among the provisions was establishment of percentage (50%) to determine permanent and total disabil-

benefit (when their spouse dies from a non-work related injury) to assist them in their time of greatest need.

West Virginians suffer enough by working in the fifth most deadly state in the nation, yet businesses pay premiums which are 46th lowest in the country.

Improved competition, it's clear, comes from a safer workplace that lowers business costs and fosters employee morale. Rather than allow time for results to unfold from reforms enacted in 1993, the Legislature ignored facts, good government and compassion by rushing headlong into a mean-spirited bill which will only hurt the very citizens who elect them.

Therefore be it

RESOLVED, That the 20th Constitutional Convention of the West Virginia AFL-CIO, on behalf of all working West Virginians and responsible businesses, strongly calls upon legislators to reform the 1995 changes in Workers' Compensation by restoring justice and fairness in the law.

BE IT FURTHER RE-SOLVED, that the threshold for permanent total disability be reset at 40%, and companies who do not pay their premiums on time or at all, will be pursued with the full measure of laws prohibiting and prosecuting such delinquency.

abled retirees to supplement Sommine permanent and total disabiland fosters of DAVIS-BACON

The most serious attacks on Davis-Bacon law began in 1982 with regulations implemented by President Reagan's Secretary of Labor.

These regulations seriously weakened the fair-wage determination mechanism as well as damaged the effective enforce-

By establishing a wage-rate floor, the law

compete for government projects on the basis of

skill and efficiency rather than losing this work

to disreputable competitors who would under-

bid them solely on the basis of paying substan-

provides local builders with a fair chance to

Reagan Administration's attack on Davis-Bacon by drastically limiting the application of the prevailing wage provision in the Housing and Community Development Act of 1974.

The Housing Development Act provides that "work financed in whole or in part with assistance

congressional conservatives, backed by anti-union groups such as the Associated Builders and Contractors, have escalated their campaign to repeal the Davis-Bacon Act altogether.

To advance proper reform, the West Virginia Building and Construction Trades Council endorses S. 1183.

This action is desperately needed by workers in the building and construction trades. Therefore, be it

RESOLVED, That this 20th Constitutional Convention of the West Virginia AFL-CIO urges, in its strongest possible manner, our senators and representatives to oppose any effort to destroy the protections contained in the Davis-Bacon Act;

And be it further

RESOLVED, That the West Virginia AFL-CIO urges the West Virginia congressional delegates to support meaningful and beneficial Davis-Bacon reform legislation, as is found in S. 1183.

THE 1931 Davis-Bacon Act was a law that was not only one of the nation's oldest federal fair labor standards statutes, but was specifically designed simply to outlaw wage exploitation in federal construction contracts by preventing the federal government from undercutting local area labor standards.

By establishing a wage-rate floor, the law provides local builders with a fair chance to compete for government projects on the basis of skill and efficiency rather than losing this work to disreputable competitors who would underbid them solely on the basis of paying substandard wages.

The government and taxpayers in turn are protected from fly-by-night contractors whose substandard wages would attract substandard workers -- the likely consequences of which would be shoddy construction work requiring still more tax dollars for higher repair costs and additional maintenance over the life of the project.

ment of law.

dard wages.

These actions were followed in 1986 by an unsuccessful Reagan Administration proposal to establish by regulatory action a new two-tier, Davis-Bacon contract threshold level.

In 1987, Attorney General Edwin Meese continued the

received" under that act is subject to its prevailing wage provision, yet the Attorney General has ruled that the provision does not apply to construction projects where federal funds are used to purchase land, fixtures, or services.

In the last several years,

The ACT Report

A monthly publication of the Affiliated Construction Trades Foundation, an association of West Virginia building and construction trades local unions, with offices in Charleston and Clarksburg.

Officers: Bruce Tarpley, President; Dave McComas, Vice President; Willard "Bubby" Casto, Financial Secretary; Roy Smith, Executive Director; Steve White, Director.

Charleston Phone (304) 345-7570 Clarksburg Phone (304) 624-0682

Protection for Petersburg on the Potomac River

Union Builder Gets \$8 Million Levy Contract

AN \$8 MILLION flood protection levy in Petersburg, Grant County, has gone to a union contractor despite protests from the county commission and a 'lowball' bid \$1.3 million under the Army Corps of Engineers estimate.

The levy will be on the south branch of the Potomac River and will provide flood protection for Petersburg.

Kiewit Construction Inc., of Baltimore, Md. was named the contractor for the project.

"Charles J. Merlo, Inc., a Steelworker outfit from Mineral Point, Pennsylvania, 'lowballed' the project," said Steve Montoney, ACT's northern representative.

"His bid of \$7.25 million came in way under the Corps' estimate of \$8.6 million, which didn't include a profit margin. It was a major screw-up."

ACT has monitored the project from the outset and questioned Merlo's pre-qualification when his bid came in so low.

"I wrote the Army Corps about pre-qualification because I wanted to know how Merlo could have made such a big mistake if he was as qualified as Kiewit. I found out Merlo had done only about \$500,000 work for the Corps, whereas Kiewit had done millions for them."

Merlo admitted that he made a mistake on his bid and requested the chance to re-bid for a higher amount which would take care of the mistake, Montoney said.

"I think because of ACT's

scrutiny, which they were definitely aware of, the Corps turned him down," he said.

A third bidder, Heeter, Inc. a non-union contractor of Spencer, WV was the highest bidder with \$9.2 million.

Kiewit, had the best responsible bid at a 5% profit margin.

"We kept putting the pressure on the Corps to make sure it was a straight-forward bid and they stuck with the original bid," he said. "Merlo then dropped out because he couldn't stand behind that low bid."

Montoney said the Grant County Commission was upset

that this project went union.

"They're still upset about me keeping the pressure on them about the hospital, and because the commission had a stake in this project -- a substantial percentage of money for it had to come from the county."

Continued on page 5

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APPAREL & ACCESSORIES

ACME BOOT COMPANY Western-style boots: Acme, Dan Post, Dingo labels

■Steelworkers

DECKERS CORPORATION
Sandals: Deckers, Sensi, Teva
■Machinists

F.L. THORPE & CO. "Original Black Hills Gold Jewelry" **■***Steelworkers*

HOWE K. SIPES CO.
Athletic apparel (chiefly baseball and softball uniforms, satin and wool jackets). Label: Howe Athletic Apparel

Electronic Workers

BUILDING MATERIALS & TOOLS

ACE DRILL CORP.
Wire, jobber & letter drills, routers and steel bars
■Auto Workers

BROWN & SHARPE MFG. CO. Measuring, cutting and machine tools and pumps Machinists

LOUISIANA-PACIFIC CORP.
Brand name wood products: L-P Wolmanized,
Cedartone, Waferwood, Fiberpine, Oro-Bond,
Redex, Sidex, Ketchikan, Pabco, Xonolite

Carpenters and Woodworkers (IAM)

ROME CABLE CORP.
Cables used in mining and construction industry

Machinists

SOUTHWIRE CO.
Commercial and industrial wire and cable
Do-it-yourself brand Homewire

Electrical Workers

APPLIANCES & FURNITURE

LAKEWOOD ENGINEERING & MFG. Electric fans and heaters for homes

Teamsters

SILO, INC.
National retailers of electronic equipment and appliances

Teamsters

TELESCOPE CASUAL FURNITURE CO. Lawn, patio, other casual furniture. Brand name: Telescope #Electronic Workers

FOOD & BEVERAGES

BRUCE CHURCH, INC. Iceberg Lettuce: Red Coach, Friendly, Green Valley Farms, Lucky

Farm Workers

CALIFORNIA TABLE GRAPES
Table grapes that do not bear the UFW label on
the carton or crate
Farm Workers

COOK FAMILY FOODS, LTD. Hams and ham steaks: Cook's Blue Bird, Fire Side, Lancaster, Nottingham, Shaws, Sherwood, Super Tru, TV's labels

Firemen & Oilers

DIAMONDWALNUT CO.
Canned and bagged walnuts & walnut pieces
Teamsters

MOHAWKLIQUEUR CORP.
Mohawk labeled gin, rum, peppermint schnapps, and cordials

Distillery, Wine & Allied Workers

TYSON/HOLLY FARMS CHICKEN
Chickens and processed poultry products

Teamsters

TRANSPORTATION & TRAVEL

ALITALIA AIRLINES
Air transportation for passengers and freight

Machinists

BRIDGESTONE/FIRESTONE, INC.
Tires. Brands include: Bridgestone, Firestone,
Dayton, Triumph, Road King, Roadhandler

Esteelworkers

GO-MART GAS
Gasoline soldat Go-Mart convenience stores
and truck stops
■Oil, Chemical & Atomic Workers

KAWASAKI ROLLING STOCK, U.S.A. Railroad cars ■ Transport Workers

MICHELIN
Michelin brand tires

Steelworkers

RONJAWORSKI'S STADIUM HOLIDAYINN Hotel in Philadelphia = Hotel and Restaurant Employees

MISCELLANEOUS

BELLATLANTIC/NYNEX MOBILE SYSTEMS

Communications Workers and Electrical
Workers

BLACK ENTERTAINMENT TELEVISION
BET cable television, Action pay-per-view,
Bet on Jazz

Electrical Workers

R.J. REYNOLDS TOBACCO CO.
Cigarettes: Camel, Winston, Salem, Doral,
Vantage, More, Now, Real, Bright, Century,
Sterling, YSL/Ritz; Tobaccos: Prince Albert,
George Washington, Carter Hall, Apple, Madeira Mixture, Royal Comfort; Little Cigars:
Winchester

Bakery, Confectionery & Tobacco Workers

Donates 50 Cents For Each Sale

Black & Decker Tools Aid Anti-Union Fund

BLACK & DECKER, a big name in power tools, has established a program to donate money to the anti-union Associated Builders and Contractors training program fund.

With every purchase of the company's line of DeWalt industrial power tools, a 50 cent donation will be made to the ABC training fund.

"Union workers and contractors have spent million of dollars building the best training programs in the world. Now Black & Decker wants to reward the ABC for a few piece meal programs that seldom graduate anyone," said Steve White, ACT director.

According to a company spokesperson, Black & Decker kicked off the promotion with a \$150,000 contribution to the ABC fund.

"We believe in training and apprenticeship. We pioneered it and we proudly set the standards. Unfortunately the ABC wants to undercut our training efforts just like they undercut our wage and benefit standards.

"The ABC is first in line for a government handout or grant and eager to take corporate money. These unfair corporate and governmental subsidies makes it harder for legitimate training programs to compete," said White.

"Around the holidays, a lot of people are buying power tools for gifts, I hope they avoid DeWalt and Black & Decker."

To write, call or fax Black & Decker to let them know how you feel about the company's support of anti-union training programs contact:

Nolan D. Archibald,
President
Black & Decker
701 Joffa Rd.
Towson, MD, 21286
Phone: (410) 716-2933

Sweeney Elected AFL-CIO Head;

Pledges Change

THE NATION'S AFL-CIO has elected a new president.

John J. Sweeney, head of the Service Employee's International Union, was elected to replace Lane Kirkland who had been president since 1979.

United Mine Workers President Rich Trumka was elected Secretary-Treasurer.

The four-month campaign was the first contested election in its 40-year history.

Sweeney pledged to bring "massive efforts in the training of organizers, changing the face of our leadership and working together with our activists."

Joe Powell, President of the West Virginia AFL-CIO, attended the four-day meeting and voted in the election.

The media reported that some union presidents were talking of withdrawing because of Sweeney's use of delegates from regional federation councils to control the convention floor.

Powell said he thought nothing would come of those threats.

"If the labor movement needs anything it's unity, and I would presume that will override any issues that might tend to divide them," Powell said.

Powell said Sweeney will direct the AFL-CIO in the right direction. "I think he'll do a good job. The need for organizing is essential and a priority," he added.

Union/Contractor Leaders Sponsor Event

Labor Raises Pritt \$31,000

HARLOTTE PRITT. the AFL-CIO endorsed candidate for governor, raised over \$31,000 at a fundraiser held for her by Wetzel "Corky"

According to Harvey, the turnout was "fantastic." He said morethan 460 people attended.

Harvey said it was promising when people from all parts of the



CHARLOTTEPRITT, CORKY HARVEY ANTICIPATING VICTORY

Harvey, business manager of the Laborers' District Council and Jim Cerra, President of the West Virginia Construction Council.

The rund-raiser dinner was held Oct. 23 in Charleston.

state came to show support for Pritt's campaign.

"We had people from Brooke, Wayne, Mercer, Fayette and Ohio counties among others," he said.

"If people are willing to drive that far for a fundraiser they're going to work very hard for her."

Harvey said Pritt already has 4,000 volunteers signed up for her election campaign.

"One volunteer is worth 10 paid workers because volunteers work so much harder, "he continued.

"It makes it easy to work for

someone who is so intelligent and such a hard worker herself. It's easy to campaign for her."

Harvey said union members should help Pritt.because "She's someone who believes what we helieve

"She's not as liberal as the press makes her out to be. She knows what it's like to live on unemployment. It will be the first time one of us, not a millionaire, is elected."

Jevv

Continued from page 3

"John Van Fossen, the project coordinator for the Corps, told me the commission asked the Corps to throw out all bids and re-bid because a union contractor had got the job and indicated they would in fact rather pay more money for Heeter just because it was a non-union outfit," said Montoney.

"If only those county commissioners could figure out that unions are called 'locals' because they're local, and unions use local people, unlike at the Grant County hospital, that 'Virginia-give-away'.

On that project they just keep digging the hole and I keep throwing the dirt on top of them."

Comp, Pulp Mill On TV

Continued from page 1 CIO were invited to represent labor's side of the issue.

To represent the other side, a representative of the Workers' Compensation office, the Chamber of Commerce, and legislators who championed the comp bill were invited to the taping. None showed up.

"The fact that the Chamber of Commerce didn't show up ob-

viously indicates a weakness in their presentation and an awareness that their arguments lack credibility," Powell said.

The second issue taped concerned the proposed pulp & paper mill slated for Apple Grove, Mason County.

ACT attorney Stuart Calwell was a panelist with Agricultural Commissioner Gus Douglas, Janet Fout of the Ohio Valley Environmental Council, and Bill Maxey of the Division of Forestry, Department of Natural Resources.

The taping will be made into two shows to air in December.

"Both episodes of 'West Virginia's Talking' that union officials were involved in turned out to be very much in our favor," said Smith.

"We come prepared, we have the experts needed to get the facts, and the other side doesn't likeit.

"This amounts to a lot of good exposure for ACT and the issues we are fighting for."

ACT received even more free coverage on a national level when a representative of Nickelodeon, the children's cable channel, contacted the foundation for a news story about the pulp and paper mill.

The six minute news segment aired nationwide, November 12, on Nick News.

JOBS ACT UPDATE

The West Virginia Jobs Act would require projects funded by state tax dollars to hire 90 percent of workers locally, B.B. Smith, ACT legislative representative has visited 29 county commissions to lobby for passage of a resolution supporting local hiring.

County Resolutions Passed

Doddridge Ritchie Clay Wirt Preston Grant Wood Fayette Wayne Taylor

Harrison Lincoln Marshall Wetzel Calhoun

Raleigh Hardy Tucker Lewis Tyler

Braxton

County Resolutions Rejected Putnam Jackson

County Resolutions Pendina*

Boone Cabell Kanawha

Mason Monongalia Randolph

Counties Next On Agenda*

Webster Summers Roane Barbour

Berkeley Monroe Greenbrier Gilmer

*Members from these counties are encouraged to attend the County Commission meetings with Smith. Call (304) 455-5500.

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